SAMPLE FORMAT SOC

IN THE INDUSTRIAL COURT OF MALAYSIA AT KUALA LUMPUR
IN THE MATTER OF INDUSTRIAL COURT OF MALAYSIA
CASE NO: X/X-XXXX/XX
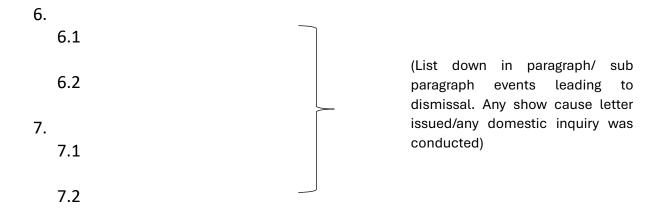
BETWEEN

XXXXXXXX   - CLAIMANT

AND

XXXXXXXX   - RESPONDENT

STATEMENT OF CASE

1. The parties to the matter before this Honorable Court are **xxxxxxxxxx** (hereinafter referred to as "**the Claimant**") and **xxxxxxxxxx** (hereinafter referred to as "**the Respondent**").

2. The dispute before this Honorable Court is the dismissal/unlawful termination of the Claimant on DD/MM/YYYY.

3. The Claimant was appointed to the position of **xxxxxxxxxx** at the Respondent vide letter dated **xxxxxxxxxx**. His/her appointment took effect on **xxxxxxxxxx**. His/her last held position was **xxxxxxxxxx**.

4. The Claimant was confirmed in his/her position of **xxxxxxxxxxx** vide letter dated **xxxxxxxxxx**.

5. The Claimant's salary was **xxxxxxxxxx** per month.

6.

   6.1

   6.2

7.

   7.1

   7.2

(List down in paragraph/ sub paragraph events leading to dismissal. Any show cause letter issued/any domestic inquiry was conducted)

8. The Claimant's last drawn salary was **xxxxxxxxxx** per month.

9. The Claimant avers that his/her dismissal by the Respondent is without just cause and/ or excuse.

10. The Claimant will adduce evidence at the hearing in support of this Statement of Case.

11. Wherefore the Claimant prays that this Honourable Court holds his/her dismissal as without just cause or excuse and to order that the Claimant be reinstated to his/her position without any loss of wages, allowance, service, seniority, privileges or benefits of any kind and/or any alternative relief as this Honourable Court deems fit and proper.

Dated this **DD day of MM, YYYY**

CI'S Signature

....

(Claimant's Name)

This Statement of Case is filed by **xxxxxxxxxx** for the abovenamed Claimant whose address for service is at **xxxxxxxxxx**.

Tel. No/Mobile No : **xxxxxxxxxx**