

SAMPLE FORMAT SIR

IN THE INDUSTRIAL COURT OF MALAYSIA AT KUALA LUMPUR

IN THE MATTER OF INDUSTRIAL COURT OF MALAYSIA

CASE NO: X/X-XXXX/XX

BETWEEN

XXXXXXXXX - THE CLAIMANT

AND

XXXXXXXXX - THE RESPONDENT

STATEMENT IN REPLY

1. The parties to the matter before this Honorable Court are **XXXXXXXXXXXX** (hereinafter referred to as “**the Respondent**”) and **XXXXXXXXXXXX** (hereinafter referred to as “**the Claimant**”).
2. This is the Company’s Statement in Reply (SIR) in response to the Claimant’s Statement of Case dated **DD/MM/YYYY** (SOC).
3. The Claimant was appointed as **XXXXXXXXXXXX** with last dawn salary of **RMXXXXXXXXXX**.
4. Paragraph 1 of the SOC is admitted.
5. Paragraph 2,3,4,5,6 and 7 of the SOC are admitted or denied.

(States clearly/ in details why denied)

6. Paragraph 8 is admitted or denied.
7. Paragraph 9 is admitted or denied/disputed. If denied/disputed explain why? The Respondent avers that **XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX**.
8. The Respondent will adduce all the necessary evidence to justify that the Claimant had been dismissed with just cause and excuse at the hearing proper.
9. Save as is herein before expressly admitted the Respondent denies each and every allegation set out in the Statement of Case as if the same were separately set out herein and traversed seriatim.

Dated this **DD day of MM, YYYY**

Respondent's Signature

.....

(Respondent's RepName)

This Statement in Reply is filed by **XXXXXXXXXX** whose address for service is at **XXXXXXXXXX**.

Tel. No/Mobile No. : **XXXXXXXXXX**

Fax No. : **XXXXXXXXXX**

E-mail : **XXXXXXXXXX**